

Trident Organizational Announcement

Press release

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Paul Doremus Named Vice President for Policy and Sustainability Strategy

Seattle, Washington – Trident Seafoods Corporation announced that Paul Doremus has been appointed Vice President for Policy and Sustainability Strategy, effective today. In this new position, Paul will work with Trident's executive leadership team and functional area leaders to develop and execute the company's strategic federal and international policy priorities, contribute to Trident's sustainability and social responsibility strategy, and advise on strategic developments in global seafood markets.

"Paul has been a leading voice in Washington for a more competitive and resilient seafood sector in the United States," explained Stefanie Moreland, Executive Vice President of Public Affairs, "he brings a broad perspective on the policy needs of US seafood producers, and will make a great contribution to Trident and others in the industry as we work together to ensure the continued sustainability of our fisheries, strengthen our seafood infrastructure, and ensure a level playing field for US seafood products in international markets."

Paul joins Trident after serving as the Deputy Assistant Administrator of NOAA Fisheries, where he led the recent development of the agency's National Seafood Strategy, directed the agency's operations across 20 states and 3 territories, and oversaw the offices of Aquaculture, Law Enforcement, and International Affairs, Trade, and Commerce. He has served as a member of the federal government's senior executive service since 2005.

Throughout his career, Paul has focused on the intersection of business and government. He has extensive experience building coalitions between industry, government, and the academic and nonprofit sectors to improve the value of government policy and services to the economy and the environment.

Paul is a graduate of Penn State and Cornell University, and resides in Washington DC.

About Trident Seafoods.

Trident Seafoods is the largest vertically integrated seafood harvesting and processing company in North America. Trident is a privately held, 100 percent USA-owned company with global operations in 6 countries and serves customers in over 50 countries. Headquartered in Seattle, Washington, (USA), Trident employs approximately 8,000 people worldwide each year and partners with over 1,000

independent fishermen. Species harvested and processed by Trident include virtually every commercial species of salmon, whitefish and crab harvested in the North Pacific and Alaska. The global supply chain also includes cultured and wild species from a growing network of trusted sources worldwide.

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